

**SPAM**  
**January 2014 Salary Increase**

**Salary Plans for BU 5A in biweekly rates as of 1/12/2014**

**ATB %** 1.50%

**Employees hired before 9/1976:**

**With an Associate's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A1A	16	\$2,602.24	\$3,023.20	\$3,102.09	\$3,181.01	\$3,259.94			
5A1A	17					\$3,422.91	\$3,508.49	\$3,596.19	
5A1A	18			\$3,519.53	\$3,610.46	\$3,791.17	\$3,885.92	\$3,983.08	\$4,182.25

**With a Bachelor's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A1B	16	\$2,715.38	\$3,154.64	\$3,236.96	\$3,319.31	\$3,401.68			
5A1B	17					\$3,571.73	\$3,661.03	\$3,752.55	
5A1B	18			\$3,672.55	\$3,767.44	\$3,956.00	\$4,054.88	\$4,156.26	\$4,364.08

**With a Master's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A1M	16	\$2,941.66	\$3,417.53	\$3,506.71	\$3,595.92	\$3,685.15			
5A1M	17					\$3,869.37	\$3,966.12	\$4,065.26	
5A1M	18			\$3,978.59	\$4,081.39	\$4,285.67	\$4,392.78	\$4,502.62	\$4,727.76

**Employees hired between 9/1976 & 8/2009:**

**With an Associate's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A2A	16	\$2,489.10	\$2,891.75	\$2,967.21	\$3,042.70	\$3,118.21			
5A2A	17					\$3,274.09	\$3,355.95	\$3,439.84	
5A2A	18			\$3,366.50	\$3,453.48	\$3,626.33	\$3,716.97	\$3,809.91	\$4,000.41

**With a Bachelor's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A2B	16	\$2,715.38	\$3,154.64	\$3,236.96	\$3,319.31	\$3,401.68			
5A2B	17					\$3,571.73	\$3,661.03	\$3,752.55	
5A2B	18			\$3,672.55	\$3,767.44	\$3,956.00	\$4,054.88	\$4,156.26	\$4,364.08

**With a Master's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A2M	16	\$2,828.52	\$3,286.08	\$3,371.83	\$3,457.62	\$3,543.42			
5A2M	17					\$3,720.55	\$3,813.57	\$3,908.91	
5A2M	18			\$3,825.57	\$3,924.41	\$4,120.83	\$4,223.83	\$4,329.44	\$4,545.92

**SPAM**  
**January 2014 Salary Increase**

**Employees who were:**

- 1) hired before 9/1976 with no education degrees**
- 2) hired between 9/1976 & 8/2009 with no education degrees**
- 3) hired after 9/1/2009**

Plan	Grade	1	2	3	4	5	6	7	8
5A	16	\$2,262.81	\$2,628.87	\$2,697.47	\$2,766.09	\$2,834.73			
5A	17					\$2,976.44	\$3,050.86	\$3,127.13	
5A	18			\$3,060.46	\$3,139.53	\$3,296.67	\$3,379.06	\$3,463.55	\$3,636.74